



Figure 2. Ontological Model to Describe BOK (Quezada, P., Garbajosa, J., and Enciso, L. (2016))

Step 2: Evaluation of profiles through ontological models.

The ontology proposal was used to evaluate the labor and professional profiles in the area of software engineering. General ontology concepts and properties described in Scenario 2 are made, as these are needed for evaluation.

To evaluate profiles it was used SWEBOK 2014, where only the Quality Knowledge Area (QKA) was taken account. The area is divided into Knowledge Units (KU), Knowledge Topics (KT), in order to deepen the concepts of knowledge and identify sub-topics.

On the other hand, it was necessary to consider another level in the structure of BOK, where the topics will be more detailed Knowledge Subtopic (KS). The KS has addressed different knowledge and skills. In the same way, to develop a BOK it is necessary to take into account: Process Model, Deliverables, Organization, Technology focus, Tools, Assignment focus and Exercise domain Han, J. (2011). The sub-topics were extracted by experts Software Engineering, each sub-topic considered the breakdown of QKA.

Table 3. Shows the breakdown of the subtopics found in the topics of QSKA are presented.

SWEBOK 2014 Quality Knowledge Area			
KA	KU	KT	KS
Software Quality	1. Software Quality Fundamentals	1. Software Engineering Culture and Ethics	Features and concepts of software quality Software development Software Maintenance Software Requirements
	2. Software Quality Management Processes		Measurement methods and acceptance criteria for evaluating the quality
	3. Practical Considerations		
		Value and Costs of Quality	Software Product Product requirements

	Prevention cost
	Cost of appreciation
	Cost of internal failure
	Cost of external failure
	Software Projects
	Scope of the software project
	Software Requirements
	Software life cycle
Models and Quality Characteristics	Quality Software
	Taxonomy or Software Quality model
	Software quality attributes
	Characteristics models of software quality
	Negotiation of the quality of Software product
	Planning of Software product quality
	Transaction of the quality of Software product
	Software Product
	Models of quality of the Software Product (internal, external, and job quality)
	Quality of the software engineering process
	Quality of software product
Software Quality Improvement	Software Product
	Software life cycle Process
	Process of detection error/defect
	Quality improvement process
	Quality construction, through prevention and early detection of errors
	Software Engineering Process
	Product evaluation
	Scope of the software project
	Project management
Software Safety	Software applications
	Develop safety-critical software.
	Software test environments
	Software functional requirements
	Software performance requirements
	Development processes
	Software quality assurance
	Controlling software risk
2.	Software Product
	Software life cycle Process
	Software Requirements
Software Quality Management Processes	Planning of Software product quality
	Software development
	Quality plan
	Software Maintenance
	Plans of Management, Development, and Maintenance for the software.
	Quality standards
	Activities and tasks of quality
	Software Configuration Management
	Software Projects

Verification & Validation	Planning verification and validation of product Software life cycle Process Software development Software Maintenance Verification and Validation of Product Techniques and tools for verification and validation of the product.
Reviews and Audits	Management reviews Technical reviews Inspections Walk-throughs Audits
3. Software Quality Requirements	Influencing factors Reliability Software integrity levels Process quality software Design methods Programming languages Software Technologies Software development Software Maintenance Taxonomy or Software Quality model
Defect Characterization	Reliability models built based fault collected Software Testing Software Engineering Process Implementation of management techniques software quality
Software Quality	Static techniques Intensive techniques of personnel Analytical Techniques Dynamic techniques Quality testing
Management Techniques	Software quality models Metrics software quality Software Product Software Quality Software life cycle Process Quality processes and software improvement Cost of quality processes Cost generic quality models Development processes Software Engineering Process Software Engineering Management Reports of the software quality management Software quality metrics
Software Quality Measurement	Software life cycle Process Software Engineering Process Software Engineering Management Development and maintenance processes

Step 3: Selection of the occupational and professional profiles.

Given a corpus of both occupational offers and professional profiles, it was obtained from of universities and employment platforms of Ecuador, two samples were taken for evaluation with SWEBOK 2014 profiles, considering among them the naked eye that may have greater alignment with a possible minor alignment with the samples to be worked, are:

1. Possibly aligned

*Engineering in Computer Systems and Computer
Computer Engineering and Computer Science*

2. Not aligned

Career Computer Education

Electronic and Computer Engineering Quezada, P., Garbajosa, J., and Enciso, L. (2016)

Experimentation. - To test our theory, an experiment in which 2 profiles were used. It is based on a macro algorithm that includes the following steps:

Manual description experimentation. - Manual testing is performed based on the SWEBOK 2014 guide, by reference to the area of knowledge subtopics Quality. To get the result 1, the following comparisons were performed using a matrix intersection.

$$R1 = (C3 = ((C1 = STQ \text{ vs } PP) + (C2 = STQ \text{ vs } OP)) / 2)$$

$$C1 = \sum \text{comparisons} / \text{Nro. of comparisons}$$

$$C2 = \sum \text{comparisons} / \text{Nro. of comparisons}$$

$$C3 = (\sum C1 + \sum C2) / \text{Nro. Of Subtopic}$$

Where:

R1 = alignment between professional and job profiles

C1 = Quality and Profiles (Skills)

C2 = Quality Subtopic and Jobs offers

C3 = Results C1 and C2

STQ = SWEBOK Topic Quality

PP = Professional Profile

OP = Occupational Profile Quezada, P., Garbajosa, J., and Enciso, L. (2016)

In both crosses (C1 and C2), in order to obtain numerical data, if there is any similarity it is assigned one (1), otherwise, the field being analyzed is left in blank. Upon completion of the comparison result C1 and C2 in percentages for each subtopic, versus the professional profiles and occupational, respectively bids are obtained. Once the percentages obtained, we proceed to C3, which consisted on comparing the total percentages of the C1 and C2. Quezada, P., Garbajosa, J., and Enciso, L. (2016). In the figure 3, show the experimentation, and application of the evaluation.

Figure 3. Experimentation and application of evaluation

KNOWLEDGE ASSESSMENT BETWEEN LABOR OFFER AND SKILL				
skill labor offer	ENGINEERING IN COMPUTER SYSTEMS AND COMPUTER	COMPUTER ENGINEERING AND COMPUTER SCIENCE	EDUCATIVE INFORMATIVE	ENGINEERING IN ELECTRONICS AND COMPUTERS
Multitrabajos - IT Solutions Architect	47%	50%	38%	34%
Multitrabajos- Systems Engineer	41%	45%	32%	29%
Multitrabajos- .Net Developer	35%	38%	26%	22%
Software Developer, Web and/or Mobile Applications	38%	42%	29%	26%

CONCLUSIONS

The definition of BOK in the context of software engineering is important to respond the training needs of future professionals, so they in order to they acquire the competencies in the social, business, educational, and industrial.

The Body of Knowledge as Standard is the sum total of our human understanding of the world around us. Studies in the area of strength and conditioning make up one of the many fields of knowledge, and strength and conditioning professionals must understand how our understanding is created to successfully use it to optimize their professional practices, approaches, and exercise prescriptions and applied them in occupational context.

A general structure of BOK in the software engineering it was established. This structure begins with the set of KA, continues with KU, KT and ends with KST according to the research area.

A BOK generally uses a tree structure to represent knowledge, and a certain limit is set to its height to help its understandability and readability. In the same context the main objective of a BOK is to provide classification of knowledge and its detailed explanation.

BOK provides the basis for curriculum development and maintenance and supports professional development and any current and future certification schemes. Lastly, it promotes integration and connections with related disciplines.

A SWEBOK 2014 can fulfill to stakeholders role in supporting education, certification, professional stature, professional development, and organizational improvement.

FUTURE WORK

Contribute to improving the overall structure of the BOK where Knowledge Area includes both the area of engineering, science.

Joining the IEEE and ACM efforts in improving the SWEBOK Guide.

Adapting the curriculum of software engineering to the current needs of science and industry. Deploying the SWEBOK guide in improving the curriculum in undergraduate and graduate programs in Ecuador.

Analyze the skills, abilities, competencies of Software Engineering and the possible application in the professional profiles.

Analyze the professionalism and code of ethics of the Software Engineering to improve the ontological model.

REFERENCES

- Penzenstadler, B. Mendez-Fernandez, D. Richardson, D. Callele, D. and Wnuk, K. (2013). The requirements engineering body of knowledge (rebok)," in Requirements Engineering Conference (RE), 21st IEEE International, July 2013, pp. 377{379.
- Taguchi, K., Nishihara, H. Aoki, F. Kumeno, K. Hayamizu, and Shinozaki K,(2013).Building a body of knowledge on model checking for software development," in Computer Software and Applications Conference (COMPSAC), IEEE 37thAnnual, July 2013, pp. 784{789.
- Bourque, P., Buglione L., Abran A., and April A. (2003). Bloom's taxonomy levels for three software engineer profiles," in Software Technology and Engineering Practice, 2003. Eleventh Annual International Workshop on, Sept 2003, p. 355.
- UPM, \La metodología NeOn," url http://mayor2.dia._upm.es/oeg-upm/index.php/es/methodologies/59-neon-methodology, 2015.
- Bourque, P. Buglione, L. Abran, A. and April, A. (2003) Bloom's taxonomy levels for three software engineer pro_les," in Software Technology and Engineering Practice, 2003. Eleventh Annual International Workshop on, Sept 2003, pp. 123
- Stevens, G. (2012). A critical review of the science and practice of competency modeling," URL <http://hrd.sagepub.com/content/12/1/86.abstract>, 2012.
- Fazel-Z. (2014). Semantic matchmaking for job recruitment: An ontology-based hybrid approach," url<http://eil.toronto.edu/wp-content/uploads/km/papers/fazelsm09.pdf>, 2014.
- Azuma, A., Collier, F and Garbajosa, J. (2003). How to apply the bloom taxonomy to software engineering," in Software Technology and Engineering Practice, 2003.Eleventh Annual International Workshop on, Sept 2003, pp. 117
- Muller, H., Riedlhuber F., (2009). The European dictionary of skills and compe- tencies (disco): an example of usage scenarios for ontologies," in the European dictionary of skills and compe- tencies (disco): an example of usage scenarios for ontologies, 2009, pp. 46 -479.
- E. M. P.-A. S. Garca-B.,(2007) \Deriving competencies from the swelok ontology," URL <http://www.cc.uah.es/ie/projects/luisa/papers/2007/ontose07.pdf>, 2007.

- R. P. K. M, \Mediated competency comparison between job descriptions and university courses," URL <https://ortus.rtu.lv/science/en/publications/12361-Mediated+Competency+Comparison+between+Job+Descriptions+and+University+Courses>, 2011.
- Watterson A. and Preece A., (1999). Verifying ontological commitment in knowledge-based systems," *Knowledge-Based Systems*, vol. 12, no. 12, pp. 45 {54, 1999. [Online]. Available: <http://www.sciencedirect.com/science/article/pii/S0950705199000076>
- Han, J. (2011). Software engineering course design for undergraduates," in *Software engineering course design for undergraduates*, Apr 2011, pp. 166{172.
- Smith, C., and Brooks, D. J. (2013). *Security science: The theory and practice of security*. Newton, MA, USA: Butterworth-Heinemann.
- Quezada, P., Garbajosa, J., and Enciso, L. (2016), Use of Standard and Model Based on BOK to Evaluate Professional and Occupational Profiles, In *New Advances in Information Systems and Technologies* (pp. 287-296), Springer International Publishing.
- Dunne, B., Blauch, E. Andrew J., Dulimarta, H., Ferguson, R., Stearin, A., Wolffe, G., (2007), "Work In Progress - CE Curriculum Development Based on IEEE-CS/ACM Body of Knowledge Recommendations", IEEE, DOI 10.1109/FIE.2007.4417911, Milwaukee, WI.
- 1Vera, C.,(2011) "*Manual de Levantamiento de Perfiles Profesionales*", available in <http://www.secretariacapacitacion.gob.ec/wp-content/uploads/2013/07/Manual-de-Levantamiento-de-Perfiles.pdf>, Quito-Ecuador, 2011.